

Fit Out (UK) Limited

Gender Pay Report 2025

Fit Out (UK) employed more than 250 employees on the specified snapshot day of 5 April 2024 and therefore report on the Gender Pay Gap under the Equality Act 2010 [Gender Pay Gap Information].

Introduction

Fit Out UK are an industry leading interior fit out and logistics service provider. We work with a broad range of blue chip Clients across the retail, hospitality, banking, and commercial sectors. Operating across the UK from facilities in London, Sheffield, Barnsley and Doncaster, we challenge the traditional, fragmented approach to construction delivery.

Our in-house self-delivery model sets us aside from our competitors, enabling us to complete projects faster, safer, and more efficiently, whilst also supporting our clients’ net zero ambitions.

Gender Pay Figures

Fit Out (UK) Gender Pay Gap Report		
	Mean	Median
Hourly Pay	13.19%	7.14%
Bonus Pay	N/A	N/A

Pay Quartiles

Lower hourly pay quarter	
Male	Female
77.11%	22.89%

Lower middle hourly pay quarter	
Male	Female
75.90%	24.10%

Upper middle hourly pay quarter	
Male	Female
81.71%	18.29%

Upper hourly pay quarter	
Male	Female
86.59%	13.41%

Written Statement

Fit Out (UK) Limited has taken all reasonable steps to ensure that the information provided is accurate and complete. The figures in this table have been calculated using the standard methods used in the Equality Act 2010 [Gender Pay Information] Regulations 2017.

Understanding the gap

Construction, logistics and manufacturing are traditionally male dominated sectors, and it may take several years before any impact on the Gender Pay Gap is seen, but we are confident that our strategies and support to our staff will help close the gap.

This report will be reviewed and amended on an annual basis.